

Give your workforce a chance to contribute by engaging them in meaningful dialogue. H2 Solutions can help you and your organization achieve...

Results

- ◆ Common understanding of what challenges and opportunities are facing your organization
- ◆ Clarity about issues and underlying barriers
- ◆ Better understanding of how teamwork contributes to the overall effectiveness of your organization
- ◆ Better sense of how staff can work together more collaboratively to develop appropriate solutions and action plans
- ◆ Identification of ways that teamwork is already working well and ways that it can be improved

Our Philosophy

H2 Solutions believes in building on what organizations already do well. We see our work as empowering people and making them accountable for what they are already responsible for. It is our core belief that people generally have the answers to the situations facing them. H2 Solutions helps real people in real organizations become more aware of their roles at work and guides them in discovering what part they play in making the organization function most effectively. Simply put, H2 Solutions helps organizations run better from the inside out.



H2 Solutions

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H2 Solutions

Facilitation
Team Building
Strategic Planning
Meeting Management
Communication Training
Best Practices Development



Helping organizations run better from the inside out

Administration of Myers-Briggs Type Indicator

Help your team work better together by increasing their knowledge about themselves and those they work with through use of the Myers-Briggs Type Indicator (MBTI). H2 Solutions is qualified to administer the MBTI, and with it, can train people to learn how their communication, conflict management, and team building preferences influence their day-to-day interactions with others.



**If you want the
kind of organization
where...**

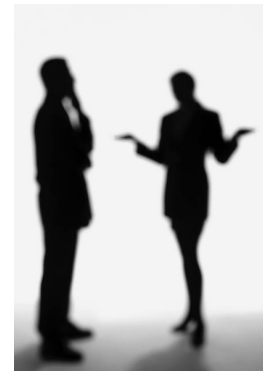
- ◆ ...People rely on themselves and come up with their own solutions
- ◆ ...People realize the power of their own thoughts, words and actions on the creation and outcome of situations
- ◆ ...People genuinely listen to each other and are open to receiving and giving appropriate feedback
- ◆ ...People speak truthfully with words that inspire self-confidence, encouragement and shared understanding
- ◆ ...People are mindful of who they are and how others respond to them

Sample of Activities

that can heighten people's awareness of their role in the organization



- ◆ Strategic Planning: develop a plan that starts with your mission, vision and values and continues through goals and objectives
- ◆ Communication Training: engage your team in outcome-driven conversations that lead to better decisions, improved work relationships, and greater commitment
- ◆ Group Facilitation: have a neutral person guide groups in developing and supporting effective solutions to everyday work situations and issues
- ◆ Team Effectiveness Survey and Issues Analysis: gain a common understanding of what challenges and opportunities are facing your organization or team
- ◆ Meeting Management Skills: learn what effectiveness should look like and how to run them



**...then H2 Solutions
may be able to help**