



Martinez Living



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'TIS THE SEASON FOR GIVING



The Martinez Chamber of Commerce joined with Hospice of the East Bay in what was a beautiful and moving tree lighting ceremony on November 19th. 2011 marks the 25th Anniversary for the Annual Hospice Tree of Lights Ceremony at 14

locations in Contra Costa County. Martinez proudly boasts that this is the 22nd Annual Hospice Tree of Lights Ceremony. The tree is located on Morello Avenue just off Arnold Drive. It will remain lighted until the middle of January.

The tree lighting ceremony was accompanied by the local musical talents of Second Baptist Church and Ian Bender of Creekside Church, who did a beautiful rendition of *Amazing Grace*.

Vice Mayor Janet Kennedy and Supervisor Federal Glover each shared what Hospice means to them. All were especially touched when Stuart McCullough spoke of how the Hospice Bruns House cared for his friend with such dignity and respect. Each poem, and each thought shared acknowledged the depth of what Hospice means to each of us.

Established in 1977, Hospice of the East Bay is a not-for-profit agency that helps people cope with end of life by providing medical, emotional, spiritual, and practical support for patients and families, regardless of their ability to pay.

To make a suggested donation of \$25 or more per light, send a tax-deductible check to Hospice of the East Bay, at 3470 Buskirk Avenue, Pleasant Hill, CA 94523. Credit card donations may be made by calling Hospice of the East Bay at (925) 887-5678 or online at our website: www.hospiceeastbay.org. Please note which tree you are choosing to buy a light for, and the name of the person being remembered or honored.



Food for the Holidays

1 in 6 people are at risk of hunger in our community. Here are some ways you can help make the holidays easier for them.

Food Drive - Host a food drive at your business, place of worship, neighborhood, favorite store, or your children's school.

Virtual Food Drive - Host a food drive from your desk. You can share your unique virtual food drive link with friends, family, and coworkers by email and on your social networks to get even more support.

Buy A Bag - Decorate your office, business, or school for the holidays! Buy-A-Bags are colorful paper bag cutouts that people can write their names on to show a donation.

Contact the Food Bank of Contra Costa and Solano at 925-676-7543 or www.foodbankccs.org to get involved today.



Holiday Heroes Needed!!

We're Building a 10,000 Sq. Ft. Wonderland for Bay Area Foster Children!

During the month of December, Foster A Dream is holding their 8th Annual Wonderland. We need your help now more than ever!



Please help us give foster children the holiday they deserve. Here's how you can help... Make a donation, donate at one of our toy drive locations, host a toy drive or volunteer at the event. We are in great need of new, unwrapped toys, \$10 gift cards for teenagers, and new coats.

For more information and details, please visit our website at www.fosteradream.org or call our Wonderland Hotline at 707-260-2147. ~ Tamara Earl 925-228-4898 620 Escobar St., MTZ



DROP OFF LOCATIONS

For the 7th consecutive year, **John and Jeni** at the exclusive **Edward Jones Investment** office in Martinez is serving as a drop off location for the Marines Toys for Tots program. To participate we are asking you for NEW and UNWRAPPED toys for children of all ages. Our location is 608 Las Juntas Street, in downtown Martinez. We are accepting toys from now through December 15. Hours to drop off are 9 – 3:30, Monday – Friday. If you have any questions call (925) 370-0184 or email Jeni at jeni.waters@edwardjones.com.

We are proud to let you know that **Security Public Storage** Martinez is now an Official Drop-Off Location for NEW and UNWRAPPED Toy Donations for The U. S. Marine Corp Reserve Toys for Tots Program. We invite you to drop off a toy during our regular office hours 9 AM to 6 PM Monday to Saturday and 10 AM to 4 PM on Sundays. We would be glad to see you again! Have the Happiest of Holidays!

Paul & Gail King, Resident Managers
Security Public Storage 925-229-4898

**Martinez Chamber of Commerce
2011 Board of Directors & Officers**



**Marie Knutson
Chairperson of the Board**

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Past President**

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**Laura Kalk-Philpot
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Kinder's Meats & Deli
925-363-7367

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925-330-2982

Janet Kennedy

ExOfficio

Martinez City Council
925-228-4253

Martinez Area Chamber of Commerce
603 Marina Vista, Martinez, CA 94553
925-228-2345 Fax 925-228-2356

Cynthia Murdough, CEO

Reba Bower, Membership/Sales Director
Joyce Deaver, Office Assistant



Chairperson's Message

Marie Knutson,
Chairperson of the Board - Martinez Chamber of Commerce

We are at the end of the year already. It was a long haul with our Board's internal changes and not having our CEO at the helm. But thanks to a dedicated staff, and directors who each took a piece of the workload, we made it. We more than made it. Our events were successful, our CEO is back, and being very careful with our finances has paid off.

Now we are setting the ground work for a prosperous and productive 2012. Three new members have been added to the Board of Directors: Bill Schwass, Laura Lawrence, and Angela Rundles. Each has talents that will be welcome additions in 2012. We also have begun to form committees that will work to increase our communication with our membership and work closer with them, so that the same talents we use to help the Chamber be successful can be extended to help our members' businesses be successful. Everyone benefits when our local economy is strong and it is important that we refer business to each other. It is also better for the environment to shop local.

This year I taught a class on Marketing for the Holidays. I would like to pass on some key points to wish you a successful holiday season. First note what many potential customers are feeling: 1. Our consumers have shorter attention spans from instant gratification through electronic devices 2. Have less faith in authority 3. Are more frugal and have a do-it-yourself attitude, making sewing, cooking, and projects done by the homeowner more popular than hiring someone. 4. There is also a strong sense of community when times are tough.

Use this information in your marketing strategy. First, go above and beyond and help the customer have a fantastic experience when they use your business. Everyone is slashing prices, so go beyond that and offer a service: gift wrapping, or shipping. Step up the ambiance if you have an actual store and really decorate or have coffee available. Solve a problem for them quickly and painlessly. If they can't afford to buy your product, is there a way to have advisory services for a fee so they can do part of the work themselves? And mostly, don't forget - use everything twice, use collaborative marketing, and donate, donate, donate. For example, buy items for a gift basket from local merchants or go in together with a business that compliments yours for a more impressive basket (collaborative), donate it to a local charity or raffle it and donate the funds (donate) and post your efforts on your website, Facebook, and LinkedIn pages. Tweet if you can. Post your success physically at your store or office and now the charity has benefited and it is good public relations for you (used twice).

In closing, as your Chairperson for the Chamber and small business owner of The UPS Store, I wish you a wonderful (and prosperous) holiday season. And as your Recycling Coordinator for Martinez, I hope you choose cloth shopping bags, and wrap your gifts in comics, or newspaper, and please SHOP LOCAL.

Congratulations to the October Business of the Month

CARLOS'
SHOE REPAIR

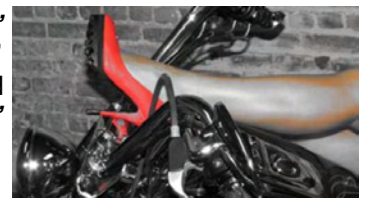


825 Ferry St., Martinez, CA 94553

925-228-6232

uggrepair@gmail.com

Look for unique Holiday gifts at the "**Saving Soles**" online auction of custom-made shoes to support **Carlos' Cobbler School** beginning December 11th. The grand opening Gala will be March 17th. Visit "**Saving Soles**" Facebook page for more information.



A word from the Mayor by Mayor Rob Schroder



December is going to be an active month for Martinez starting on Friday, December 2nd with the opening of the Snow Park at Main Street Plaza at 4pm. This will be followed at 6pm with the lighting of the Spirit Tree on Court Street, immediately followed by the Holiday Light Parade starting at City Hall and ending at Main Street Plaza and the Snow Park. The parade will deliver Santa to his house and he will be open all evening for photos and holiday wishes. The Snow Park will again be open on Saturday and possibly Sunday, depending on how fast it melts.

On Friday night only, from 3pm to 9pm, the synthetic 30' X 60' ice rink will return to Main Street. The cost is \$6 for kids and \$8 for adults, including skates. If you buy a three-day Snow Park pass for \$20 skating is free.

A wonderful new addition to the festive ambiance of downtown is the recent installation of LED lights strung from lamppost to lamppost on both sides of Main Street from Alhambra Avenue to Court Street. The \$16,000 cost of the lights was split between Main Street Martinez and Shell Oil. Over three days city crews removed the broken and damaged lights in the street trees and volunteers from Shell Oil, including plant manager Paul Gabbard, strung the lights from pole to pole. I will have the honor of "throwing the switch" to light up downtown just before the start of the Holiday Light Parade.

Santa's house has also been updated to accommodate folks with disabilities. Thanks to master carpenter Tony Zepeta and the Shell volunteers Santa's house has a new front door and a handicapped ramp. Santa will be available for photos and to hear holiday wishes from approximately 11am to 5pm every weekend. The week before Christmas he will be available all week, until 3pm December 24th.

And finally there will be a Late Night Shopping Spree & Scavenger Hunt on December 22nd. Various shops around downtown Martinez will stay open until 9pm. Shoppers will go from shop to shop scavenging for items. Those that complete the hunt will turn in their sheets to win a prize.

Come to downtown Martinez this holiday season and experience the ambiance of a small town that disappeared in most other communities. We look forward to seeing you.



CEO's Message

Cynthia Murdough,

CEO - Martinez Chamber of Commerce

This year has flown by and the Martinez Chamber has been busy working with our members and producing successful events. The Martinis on the Plaza was an enormous success, attracting 400 guests to the Ygnacio Plaza. Fourteen restaurants provide an abundance of delicious small plate cuisine to attendees. The atmosphere, music, food and entertainment truly brought guests back to the original martini bars from Casablanca's "Nick's" to Las Vegas during the days of the "Rat Pack". The event was the celebration of Martinez's rich history, including the birth of the martini.

The Martinez Chamber of Commerce and Visitors Bureau is an advocate for business and the means for commercial and retail development in Martinez. The Chamber has been creating partnerships throughout the city and beyond to initiate a climate of growth, opportunity, and success. We have created a new relationship with the Concord, Pleasant Hill, Lafayette and Hispanic Chambers to work on advocacy to our political leaders. The idea is to create more strength in working to influence those that are in a position to vote on issues that affect our membership. Ultimately we want to help create a healthy business community that enhances the quality of life by providing jobs, career opportunities, and increased tax revenue for the schools and infrastructure enhancements.

The Chamber provides leadership opportunities through Board members and volunteers offered through our Ambassador Program. By leveraging the support, talent, and resources of our members, the Martinez Chamber connects business, political and community leaders to each other. Special relationships with local industries are creating environmentally-friendly programs for businesses and the Martinez Chamber is proud to announce that the Chamber has worked with one of these programs and has now been certified a green business.

Currently, the Martinez Chamber of Commerce and Visitors Center is focused on business retention and expansion. We are committed to promoting job growth and economic prosperity in Martinez. Through deliberate Chamber networking opportunities, business men and women, local government officials, educators, economic development professionals, and other interested citizens are working together for the benefit of new and existing business.

The strength of our Chamber lies in attracting the greatest number of members, creating a consortium of resources from which can come ideas, energy, and investments. For more information on becoming a member, volunteer, or event sponsor, please call the Chamber today. The Martinez Chamber of Commerce is pleased to help you achieve your goals and professional dreams.

THE CALIFORNIA EMPLOYMENT LAW CORNER

"THE

LIKEABLE

LAWYER"



JESSICA A. BRAVERMAN, ESQ.

NEW EMPLOYMENT LAWS IN CALIFORNIA IN 2012 ARE YOU AT LEGAL RISK?

Without much press, notice, or attention, some newer employment laws have been passed in California that will go into effect January 1, 2012. Further, employers await the decision from the California Supreme Court on the meal/break Brinker cases, since oral arguments were heard in November 2011.

Business owners and employers must stay in compliance to avoid hefty fines and lawsuits. During the holiday season, be mindful that holiday parties often involve alcohol and inappropriate behavior. Be sure to stay on the safe side of legal risks.

Some new laws:

Restrictions on Credit Checks by Employers

Assembly Bill 22 prohibits employers from requiring credit checks on applicants unless the information is "substantially job related," which means the position of the person for whom the report is sought has access to money, other assets, or confidential information and they are in a managerial position.

Health Insurance for Pregnancy Disability Leave:

Making it more complicated for employers (more rules surrounding pregnancy leave), Senate Bill 299 passed and requires employers with 5 or more employees to continue health insurance for employees who take the 12 weeks of PDL, even if the employee is not covered by FMLA. This bill would prohibit employers from refusing to maintain and pay for insurance coverage for the duration of maternity leave and authorizes employers to recover insurance premi-

ums from the employee IF the employee fails to return from maternity leave IF that employee's failure to return from maternity leave is not due to leave taken under the Moore-Brown-Roberti Family Rights Act, for a health condition that entitles the employee leave, or for another circumstance beyond the control of the employee.

With the passing of Senate Bill 459, any willful misclassification of an independent contractor can give rise to fines up to \$25,000 per violation. It also requires employers to provide a form developed by the Employment Development Department to all "independent contractors." Finally, employers are required to maintain records for **two years** on all independent contractors hired by that employer.

New Notices to Employees:

Employers are now required to provide written notice to all new hires:

Specifically:

Labor Code Section 2810.5. (a) (1) At the time of hiring, an employer shall provide each employee a written notice, in the language the employer normally uses to communicate employment-related information to the employee containing the following information:

(A) The rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or otherwise, including any rates for overtime, as applicable.

(B) Allowances, if any, claimed as part of the minimum wage, including meal or lodging allowances.

(C) The regular payday designated by the employer in accordance with the requirements of this code.

(D) The name of the employer, including any "doing business as" names used by the employer.

(E) The physical address of the employer's main office or principal place of business, and a mailing address, if different.

(F) The telephone number of the employer.

(G) The name, address, and telephone number of the employer's workers' compensation insurance carrier.

Notice of changes to employee:

(b) An employer shall notify his or her employees in writing of any changes to the information set forth in the notice

within seven calendar days after the time of the changes, unless one of the following applies:

(1) All changes are reflected on a timely wage statement furnished in accordance with Section 226.

(2) Notice of all changes is provided in another writing required by law within seven days of the changes.

(c) For purposes of this section, "employee" does not include any of the following:

(1) An employee directly employed by the state or any political subdivision thereof, including any city, county, city and county, or special district.

(2) An employee who is exempt from the payment of overtime wages by statute or the wage orders of the Industrial Welfare Commission.

(3) An employee who is covered by a valid collective bargaining agreement if the agreement expressly provides for the wages, hours of work, and working conditions of the employee, and if the agreement provides premium wage rates for all overtime hours worked and a regular hourly rate of pay for those employees of not less than 30 percent more than the state minimum wage.

Some reminders:

Document Meals & Breaks for Hourly Workers Still Required:

Until there is a definite ruling from the CA Supreme Court, the burden remains on the employer to "document" that hourly employees did take their required 10 minute breaks every four hours of work and their required 30 minute meal period every five hours of work. Daily logs are still the best practice in this area.

Employers continue to make errors in this area of documentation giving rise to claims before the California Labor Commissioner.

Renew Your Sexual Harassment, Drug/Alcohol and Unlawful Harassment Policies with All Employees and Managers Before Employer Sponsored Holiday Parties

Holiday seasons are to be celebrated by all employees. However, holiday parties and gatherings traditionally are ripe for sexual harassment and other types of legal landmines for the employer especially when alcohol is involved. Best practices are to revisit your company policies with all employees and managers before the holiday parties begin and

remind everyone the rules/law apply especially at the holiday party. Start the new year without allegations, conflicts, and lawsuits!

Be sure you have Employment Practices Liability Insurance

Every employer and business owner who employs even one employee should be sure to have "Employment Practices Liability Insurance" or "EPLI". Even if the employer has worker's compensation insurance, most policies do not cover "discrimination" claims under worker's compensation (called 132A claims) which means the employer will have to pay out of pocket for the defense of those types of claims. Do not assume your general liability policy covers employment practices. Check with your insurance agent if you are not 100 percent certain.

Contact an Employment Law Attorney to ensure full legal compliance. The California Employment Law Training Center (<http://www.CAELTC.com>) is an excellent resource for all employers and is a Martinez Chamber member.

Have a super holiday season!

Jessica A. Braverman, Esq. owns the California Employment Law Training Center, a division of Braverman Mediation and Consulting where the focus is on preventative employment law advice, earlier dispute resolution intervention and employment law training. For free articles on Employment Law Topics go to:

www.BravermanSolutions.com and click on "articles".

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This is a regular column for the Martinez Chamber of Commerce Newsletter. However this is an informational column only and nothing written may be construed as legal advice. All readers should consult with a legal professional.

Chamber Cuisine



Little Hunan Restaurant is located just off Main Street at 621 Las Juntas. Although it is a bit off the beaten path, it is well worth it to find this restaurant that serves excellent Hunan style food. When you walk into Little Hunan you are greeted by colorful Chinese lanterns and Asian influenced art work on the walls. We were greeted by owner Vivian Ling who was warm and welcoming. The lunch menu was comprehensive, with 21 dishes priced at a reasonable \$6.50. For \$.75 more, there were more items including 12 prawn dishes. The menu has a great selection that includes highlighted hot dishes interspersed with dishes that were not hot.

Lunch included soup of the day, an eggroll, and a choice of chow mein, fried, or steamed rice. Today's soup of the day was hot and sour soup. One of my companions wanted wonton soup and Vivian graciously accommodated her wishes.

The hot and sour soup was delicious, thick and filled with all sorts of vegetables and egg in a rich dark broth with just the right amount of heat. The wonton soup was also filled with vegetables around a large wonton filled with pork. My friend declared it excellent.

From the lunch menu I chose the Prawns with Hot Garlic Sauce, Reba chose Beef with Hot Garlic Sauce, and Joyce chose Mongolian Beef. I selected their fried rice to accompany my lunch. The rice was wonderful. I don't usually like Chinese fried rice but this one was toothsome and filled with peas and egg. My lunch choice had an abundance of tender shrimp along with thinly sliced zucchini and carrot in a spicy rich sauce.

My guest was delighted with her choice of Beef with Garlic Sauce and she declared it the best Chinese food she had eaten in a long time. Her plate was filled with strips of tender beef along with al dente vegetables cooked in a zesty sauce. My other companion who ordered Mongolian beef was served a plate heaped high with strips of beef mixed with onion and cooked to perfection. The eggrolls served with lunch were crispy and stuffed full with pork and vegetable. Hot tea was the perfect pairing with our meal.

We had the chance to look at Little Hunan's dinner menu which was comprehensive and included favorites such as Chow Fun, Egg Foo Young and Mu Shu Pork. There were also new dishes that are not often offered like Beef with Lobster Sauce, Curry Chicken and several scallop dishes. They also have family-style dinners from \$10.95 to \$11.95 per person.

In closing, Little Hunan has generous portions with excellent service by the owner. They also deliver to within three miles. The value is excellent and the food surpasses most Chinese restaurants. I strongly suggest you take the time to visit this excellent eatery.

Congratulations to the September Business of the Month



3503 Pacheco Blvd., Martinez, CA 94553

925-370-1300 sales@chairsforaffairs.com www.chairsforaffairs.com

**Happy
Holidays**

New Chamber Members

Connie's Kitchen
The Nut Factory
Cinco de Mayo
Cole Real Estate
DC Solar Solutions
California Magic Dinner Theatre
Chef's Touch Café & Catering
Pacific Gas & Electric
Martini Jewelry Time
M Service, Inc.
Hamilton Relay
Praxair
Little Hunan Restaurant
RK Promotional Advertising
Alhambra Shell Gas Station
No Drugs, Inc.

Renewal Memberships

Diablo Trophy
Crowne Plaza Hotel
Foster A Dream
Le Gateau Elegant
Village Profile
Hospice of the East Bay
University of San Francisco – San Ramon
ArcPoint
Muir Parkway Offices / Cranbrook Group
Engineering Remediation Resources
Group
Montecito Oakmont Senior Living
Martinez Police Officer's Association
Michael Brionez – People & Properties
Sotheby's Int'l Realty
State Farm Insurance – Michele Allman
Bring Rover Over Dog Training
Kaiser Permanent
State Farm Insurance – Matt Rinn
Waters Moving & Storage
Best Western PLUS John Muir Inn
PDQ Printing
Bayview Charters
Servpro of Benicia, Martinez, SE Vallejo
Best Western PLUS Heritage Inn
Togo's Eatery
Community Focus
Boydston Construction
Bray & Bray Law Firm
St. Catherine of Siena School
No Trace Shredding
In Motion Dance Studio
SLG Printing
Village Oaks Shopping Center
Paddock Bowl
Food Bank of Contra Costa & Solano
Nob Hill Foods/Raley's
JBS Promotions
Martinez Masonic Lodge
California Fitness

Internal fraud trolls for opportunities in small businesses

by **Will Frisbie**, Owner Lemonade Accounting

The New Year is approaching and now is a great time to review your accounting procedures and policies and possibly catch or detract internal fraud.

Most of the time when we think of a business being robbed we picture an individual wearing a ski mask, with a gun in one hand, and walking in to take the money from the till or safe. The reality is that most theft or fraud takes place in a much less dramatic fashion. Internal fraud robs business on a daily basis, some of it is caught but often it is not. Can you afford to let two percent or more of your profits walk out the door?

You may have heard about the recent case where the payroll supervisor for the San Francisco Giants was nailed for stealing over 1.5 million dollars. The painful part is that the way she was caught was by blind luck and one step of greed too many by the employee. You may not be the San Francisco Giants, nor may you be sitting on 1.5 millions of dollars available to be stolen, but rest assured small business owners have a lot at stake.

This year's study by Kroll Business Intelligence and Investigations found 60 percent of frauds are committed by insiders, an increase from 55 percent in 2010.

We tend to think of theft in the thousands or millions of dollars, but the most undetected forms are much smaller and harder to catch. The price of theft adds up and has many ways of appearing. If you own a sandwich shop, an employee who is stealing a sandwich a day can take away estimated revenue of \$30-50 in a week. False ring ups at the cash register can add up as an employee charges without recording the transaction and then your employee pockets the money. Credit card transactions can curb this form of theft, but a customer with exact change is the perfect opening for theft to occur.

When we think of fraud we wonder who would do that and why? The fraud triangle is an example that outlines such activities. At the points of the triangle we have; Incentive, Opportunity, and Rationalization. It is easier to point out such things as a gambling or drug problem, but there are many not-so-obvious rationales. Some common ones are: the disgruntled employee, the stressed-out employee, employees living above their means, the employee who never takes a vacation (no that is not the mark of a good employee), employees who are unnaturally compulsive about their job responsibilities, and employees experiencing financial difficulties.

The incentive could be an employee whose mother has fallen ill and who needs a little extra cash to buy the mother's prescription pills. The opportunity to "borrow" some money comes when he/she is the one who handles all incoming checks and cash. Finally, the rationalization takes place, "I work hard and I deserve the money anyway. What, do they want my mom to die?"

The following is how fraud is uncovered:

During the course of a CPA's financial audit: 2 percent - As the result of an internal audit: 18 percent

By whistleblowers: 30 percent - By pure luck: 50 percent

Now is as good a time as any to take a look at your systems and controls and ask yourself or a third party to assess your situation to see if you have any loop holes that need filling.

Joltin Joe

In 1949, New York Yankee fans, to show their appreciation, presented Joe DiMaggio with a 22 foot Chris Craft pleasure boat. Joe named the boat the *Joltin Joe*, and had the boat shipped to Martinez, CA, the town of his birth. He would occasionally tour the waters of Suisun Bay and San Francisco Bay. In 1990, Joe gave the *Joltin Joe* to the City of Martinez. Unfortunately, continued exposure to the elements took its toll on the *Joltin Joe*.

In June of 2008, the Sons of Italy, Diablo Valley Lodge 2167, became aware that the *Joltin Joe* was in need of restoration. Recognizing that the *Joltin Joe* is an irreplaceable piece of sports memorabilia, lodge members approved the project, and a Restoration Committee was formed. Efforts to raise funds began. The Lodge has held several fundraising dinners and has received donations from interested community members. The Martinez Carpenters Union has volunteered their time and expertise to restore the boat, under the guidance of master boat builder Don Curtis. The work to be done is extensive and costly.

When completed, the *Joltin Joe* will be housed in the old Martinez railroad station for generations to enjoy.

Anyone interested in donating to restore this valuable piece of sports memorabilia is encouraged to send donations to:

The Joltin Joe Restoration Trust Fund, c/o City of Martinez, 525 Henrietta Street, Martinez, CA 94553.



**Congratulations to the
August Business of
the Month**



627 Main St., Martinez, CA 94553
925-370-7699 roxxonmain@att.net
**www.mainstreetmartinez.org/php/
RoxxOnMain.php**

...CHAMBER HAPPENINGS...



Royal Thai Ribbon Cutting



Waters Moving & Storage Ribbon Cutting



Compass Star Restaurant Ribbon Cutting



Foster A Dream Ribbon Cutting



Smokey D's Ribbon Cutting



Martinis On The Plaza - 2011

Martinez Mayor's Cup 2011



Season's Greetings



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